

## EQUAL OPPORTUNITIES MONITORING FORM – RECRUITMENT

This information is **not** used to make a decision about your application.

**Lambeth and Southwark Mencap** is committed to recruiting a workforce that reflects the diverse communities that we serve. Your co-operation in providing us with accurate information is appreciated. All information is anonymised and used for statistical purposes.

**POSITION APPLIED FOR:** \_\_\_\_\_

1. **Do you consider yourself to have a disability?**  Yes  No  Prefer not to say  
*If you require reasonable adjustment for an interview, please make us aware in your application.*

2. **What is your sex?**  Female  Male

3. **Are you married or in a civil partnership?**  Yes  No  Prefer not to say

4. **Your age.**  16 – 25  26 – 35  36 – 45  46 – 55  over 55  Prefer not to say

5. **Your ethnicity (please tick only 1 box):**

*Ethnicity is not about nationality, place of birth or citizenship: it is about **the group to which you as an individual perceive you belong**. The below categories originate from the Office for National Statistics.*

**Asian or British Asian**

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Other

**Other**

- Arab
- Other

**Black or Black British**

- Black African
- Black Caribbean
- Other

**White**

- British
- Irish
- Gypsy or Irish Traveller
- Other

**Mixed/Multiple**

- White and Black Caribbean
- White and Black African
- White and Asian
- Other

Prefer not to say

6. **Your sexual orientation.**  Bisexual  
 Gay Man  
 Gay Woman/Lesbian  
 Heterosexual/Straight  
 Other  
 Prefer not to say

7. **Your religion or belief.**  Buddhist  Christian  Hindu  Jewish  Muslim  
 Sikh  Other  No religion  Prefer not to say

8. **Do you have caring responsibilities?**  Yes  No  Prefer not to say

9. **How did you learn of this vacancy?**

- Charity Job
- Guardian Jobs
- Website/Email
- Social Media
- a Jobs Fair
- Word of mouth
- Other: \_\_\_\_\_

*Thank you for completing this form, the contents of which will help us to continually improve our practice.*

**Please return it alongside your application, making sure to title the document anonymously.**